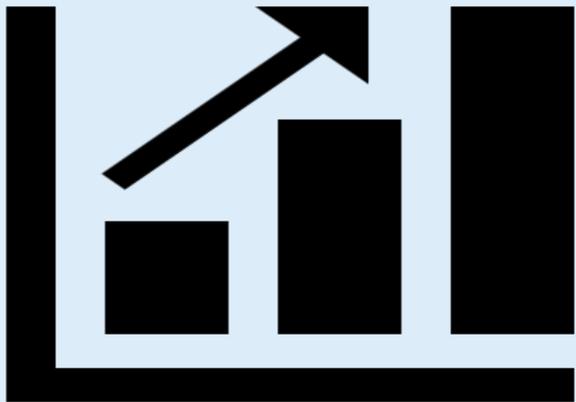




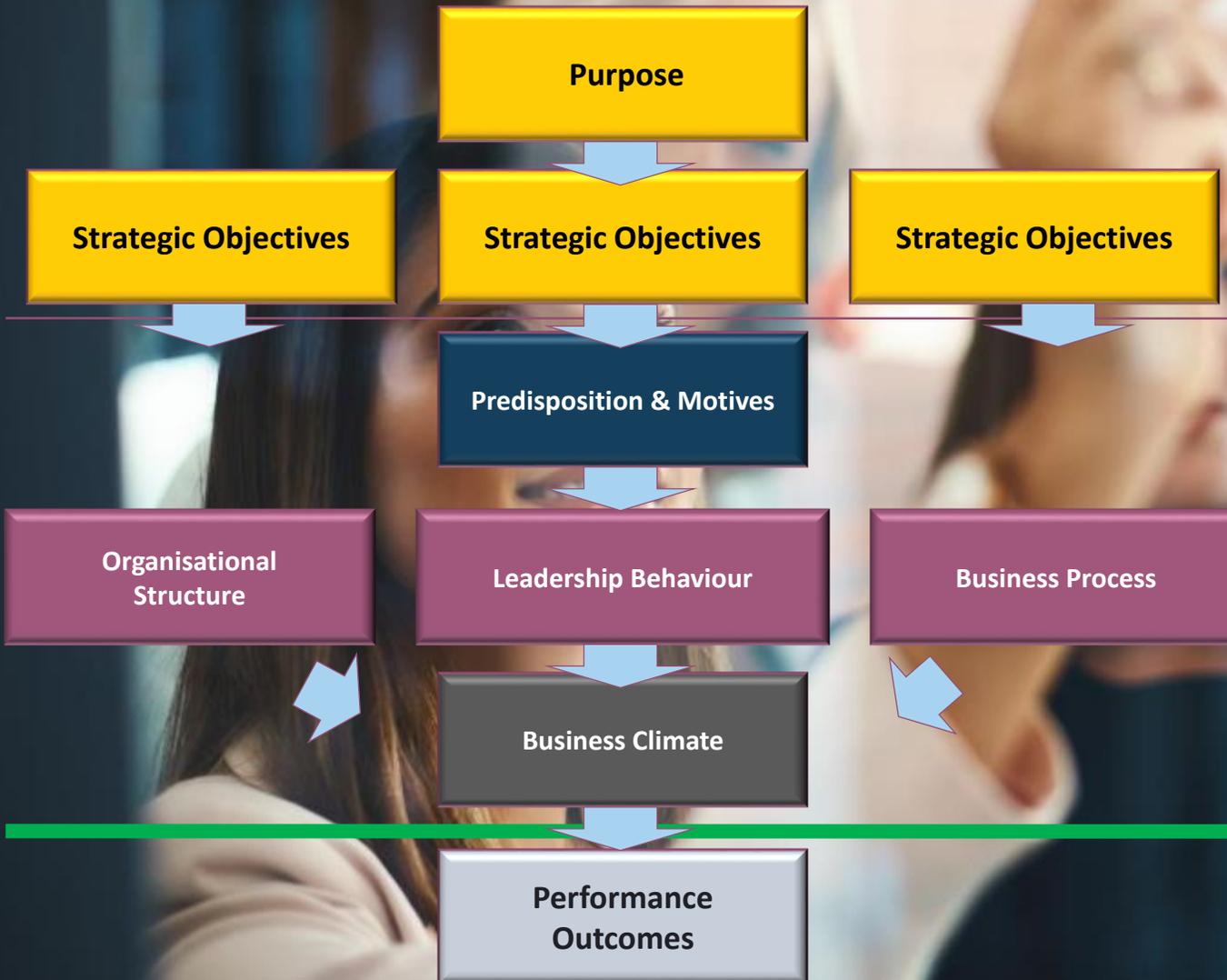
# Authentic 360

is a proven and  
practical approach  
for improving  
organizational  
climate and  
driving  
breakthrough  
performance



# Underpinning the Authentic360 Methodology is an Empirically-based Organisational Development Approach...

...Which recognises that



1

Leadership Predispositions & Behaviours are Key to Organisational Climate & Ultimately Business performance

2

Effective Leadership Behaviours are the key anchor and can be measured and learnt over time regardless of underlying predispositions

**These  
Diagnostic  
Tools Form A  
Key Part of  
the  
Authentic  
360**

**Before,  
During &  
Post After  
the  
Instructional  
Experience**



## GLOBAL PREDISPOSITION INDICATOR (GPI)

- Online tool for measuring predisposition
- Investigates preferred or natural style of approach to thinking about and completing tasks, and to engaging and interacting with others
- Helps individuals understand 'who they are' and 'why they do the things that they do'.

## ENGAGEMENT STYLES INVENTORY (ESI)

- 360 degree diagnostic tool that enables individuals understand 'what they do' behaviourally and the impact of those behaviours on their colleagues, direct reports, customers and others that they interact with.
- The feedback examines the frequency of behaviour (how often), and the style of behaviour (how well) this individual executes the different behaviours,
- Focuses on four core areas where the performance of leaders is essential and which also shapes how they develop others:
  - • Setting Direction and Objectives
  - • Taking Decisions
  - • Communicating
  - • Managing Performance

## Authentic 360



A Highly Effective Blended learning intervention aimed at developing the skill-set and learnable behaviours required to create an exciting climate in which people are proud and engaged

## Authentic 360

This intervention will provide Leaders at all levels (who may be technically strong, but whose leadership capabilities may be letting them and others down), with the mind-set and skill-set to reinforce, strengthen and maintain firmness in their leadership backbone

## Authentic 360



Leaders become authentic leadership brand ambassadors for their organisations by living its values in demonstrable behaviours on a day to day basis

**To Learn More or Get on the Programme:**

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